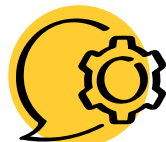


ACTION4YOUTH *EXPLORE PHASE*

300
STUDENTS

participate in a series of careers awareness activities, with supported self-reflection on motivators, barriers, aptitude and interest across three key commodities: dairy, wool and fishing.



DISCUSSION AND GROUP ACTIVITIES

Students participate in facilitated discussions and group activities that build awareness of diversity of careers in agriculture and fisheries.



TASTER OPPORTUNITIES

Students participate in hands on incursion and/or excursion agriculture and fisheries taster opportunities and meet young people working in the industries they are exploring.



ACCESS TO BECOME APP

Participants (including careers advisors at the schools students attend) are given ongoing access to Become App beyond the life of the project.



BUILD AND REFINE IDEAS

Students learn to build and refine ideas for their future from the inside out using the tools provided through their Become App subscription.



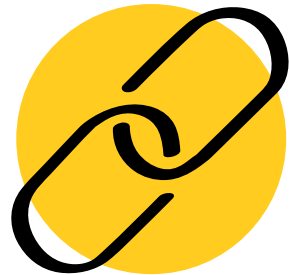
1:1 COUNSELLING SESSION

Participants will complete a 1:1 counselling session with a career advisor. This session allows individually tailored conversations to occur, building confidence in the decision making of what a career in agriculture could look like.

ACTION4YOUTH *CONNECT PHASE*

30
YOUTH

who identify as interested in working on-farm/on-boat, are transitioned to the **CONNECT** phase.



JOB OPPORTUNITY DISCUSSION

Connect with three farm businesses/ fishing enterprises for a 30min to 1hr structured discussion on job/career opportunities with the specific business and industry more broadly.

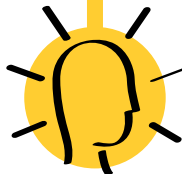
Prior to the CONNECT phase commencing, 25 businesses are recruited to be involved. Businesses are identified ethical employers with a desire to engage youth in entry to the workforce. Businesses for dairy are identified by Dairy Australia, wool are identified by Australian Wool Innovation and Austral identify specific staff that can be engaged for the project. All businesses/boats first complete training for involvement.



CAREERS ADVISE

Careers advise for supported reflection on connections with businesses and mentors.

Twenty-five Young Farming Champions will be recruited to be involved as mentors in the program. They will complete training and then connect for 1:1 conversations with participants, supporting them to interpret their conversations with businesses and ask further questions about what it is like to work in food and fibre production. The Young Farming Champions will use previously developed framework.



MENTORS AND ROLE MODELS

Connect with young people already working in the industry who acts as mentors and role models of who you can be in the sector they have identified.

Austral will identify a small pool of current young employees to become mentors for those participants interested in the fisheries industry. These employees will complete the same training as Young Farming Champions and connect with participants in the same format.



1:1 CAREERS COUNSELLING

A second opportunity to speak 1:1 with the careers counsellor will occur after connecting with the businesses.

ACTION4YOUTH *SUPPORT PHASE*

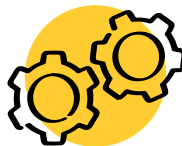
**15-30
YOUTH**

who have identified they would like to trial working in dairy, wool or fisheries will move to the **SUPPORT** phase:



BUSINESS CONNECTIONS

Dairy Australia, Australian Wool Innovation and Austral Fisheries will provide diverse business connections, and the project leader will selectively match youth with businesses for alignment in motivators, values, skills, interests and workforce needs.



WORK EXPERIENCE

A six-month experience working casual/part-time/full-time within an agriculture/fisheries business is completed after training.

A pastoral care package will be designed and delivered to ensure that participants can travel to/from work, reside in supported accommodation, and have social supports for emotional needs during the experience.



TRAINING

Training includes both technical skills needed to safely and effectively complete entry-level work tasks and life skills for successfully transitioning to the workforce including communication, teamwork, financial awareness, negotiation/ conflict resolution, and selfcare.

NOTE:

*All individuals involved in all stages of the project will be confirmed as holding current Working with Children Checks. -
The model will be scalable and replicable across all industry sectors and as part of the reporting process two downloadable e-books will be created.*